

PLEASE FORWARD ALL APPLICATIONS, CLEARLY STATING THE POST, DISTRICT/HOSPITAL/CHC/PHC FOR WHICH YOU ARE APPLYING.

ALL ENQUIRIES AND APPLICATIONS SHOULD BE DIRECTED AS FOLLOWS:

| District/Hospital | Contact Person | Contact Number | Address |
|---|---|--|---|
| Provincial Office | Ms Z Kiti Ms J Francis Ms HL Mentoor Ms S Katz Ms NO Gumbo Ms LC Fritz Ms Z Botha Ms P Banda Mr M Ntintelo Mr P LeKay Mr GM Mentoor | (053) 830 0500 (053) 830 2100 (053) 831 2884 (053) 830 2700 | James Exum Building Front Reception Or; NCHealthHr@ncpg.gov.za |
| Robert Mangaliso Sobukwe Hospital | Dr M Kantani Mr K Makwaeba Ms M Visser Ms B Moncho | (053) 802 2213 | RMSH Registry, 3 rd Floor |
| Dr Harry Surtie Hospital | Mr T Moncho Mr J Berend Ms Q Hinana | (054) 332 9158/9155/9094 | Dr Harry Surtie Hospital, Cnr Turner and Upington Drive Or; Private bag X 5888 Upington,8801 |
| Frances Baard District | Mr M Joka Mr N Mohamad Ms J Williams | (053) 836 2700 | 119 Green Street Riviera Kimberley 8301 |
| JT Gaetsewe District | Mr K Taolo Mr L Moemedi Ms G Mecwi Ms K Diphapo | (053) 773 9500 | Registry, Kagiso Health Centre Mothibistadt Or; P.O Box 1336 Kuruman 8460 |
| ZF Mgcawu District | Mr M Beketsana Mr W Naidoo Mr F Van Neel Mr C Moko | (054) 337 0600 | 52 Schroder Street, Old Gordonia Hospital Or,Private Bag X 5900 Upington 8800 |
| Pixley Ka Seme District | Ms S McCloen Ms B Jack | (053) 632 4000/4146 | Van der Merwe Street, De Aar Or; P O Box 647 De Aar 7000 |
| Namakwa District | Mr D Grootboom Ms E Cupido Ms D Boyce Ms A Cloete Mr E Coleman | (027) 712 1601/603 | 7 Rivier Street, Springbok Or; Private Bag X 10 Springbok 8240 |
| Northern Cape New Mental Hospital/West End Hospital | Mr A Links Ms NA Mabilo Mr T Khonkobe Ms CM Picoagae | (053) 861 3914 | Northern Cape New Mental Hospital Or; Private Bag X 6086 Kimberley,8301 |

FOR ATTENTION
CLOSING DATE
NOTE

: **CONTACT PERSONS AS ABOVE**

: **25 NOVEMBER 2022**

: This advertisement is used to create a pool of potential employees for a period not more than 12 months from the date of advertisement. This advertisement does not create any expectation of employment.

Applications must be submitted on form Z83 (new), obtainable from any Public Service Department or on the internet at www.gov.za/documents. The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. Applicants who do not comply with the above-mentioned requirements will not be considered. Failure to submit all the requested documents will result in the application not being considered. Certified original copies of the original documents will be requested prior to the interview proceeding. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). The Department reserves the right not to make any appointment(s) to the undermentioned post/s. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s).

THE REQUIREMENTS FOR ALL THESE POSITIONS ARE:

Proof of registration with the *relevant* Health Professionals Council.

Applicants will undertake the full range of **duties in line with their scope of practice** as determined by the relevant Health Professionals Council.

The posts are inclusive of all Hospitals, Districts, Community Health Centres and Primary Health Care Centres in the Department of Health, Northern Cape Province.

This advertisement will be valid as and when **vacancies become available on a dynamic and continuous basis.**

The advertisement is valid for a period of 6 months and includes the recruitment and selection process of all nature of appointments in the Public Service.

PHARMACY PROFESSIONS

POST : Pharmacist Intern Grade 1
SALARY : R 356 079.00 per annum
REFERENCE : NCDOH 09/2022

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC Pharmacist Intern
- Registration with the HPCSA as a Pharmacist (Intern)

EXPERIENCE:

- None
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POST : Pharmacist Assistant (Post Basic) Grade 1-3
SALARY : Grade 1: R 211 509.00 per annum
Grade 2: R 245 466.00 per annum
Grade 3: R 265 998.00 per annum
REFERENCE : NCDOH 10/2022

REQUIREMENTS:

- Registration with the SAPC as Pharmacist Assistant (Post Basic)

EXPERIENCE:

- Grade 1: None after registration with the SAPC as Pharmacist Assistant (Post Basic)
 - Grade 2: A minimum of 5 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC
 - Grade 3: A minimum of 13 years' appropriate experience as a Pharmacist Assistant (Post Basic) after registration with the SAPC
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POST : Pharmacist Grade 1-3
SALARY : Grade 1: R 703 773.00 per annum
Grade 2: R 762 291.00 per annum
Grade 3: R 833 523.00 per annum
REFERENCE : NCDOH 11/2022

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- Grade 1: None after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 1 year relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees
 - Grade 2: A minimum of 5 years' experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 6 years' relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees
 - Grade 3: A minimum of 13 years' experience after registration as a Pharmacist with the SAPC in respect of South African qualified employees. 14 years' relevant experience after registration as a Pharmacist with a recognised Foreign Health Professional council in respect of foreign qualified employees
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POST : Pharmacy Supervisor Grade 1
SALARY : R 833 523.00 per annum
REFERENCE : NCDOH 12/2022

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- Grade 1: A minimum of 3 years' experience after registration as a Pharmacist with the SAPC with 3 years' managerial experience
-

POST : Assistant Manager Pharmaceutical Services
SALARY : R 911 406.00 per annum
REFERENCE : NCDOH 13/2022

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- Grade 1: A minimum of 3 years' experience after registration as a Pharmacist with the SAPC with 5 years' managerial experience
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POST : Deputy Manager Pharmaceutical Services
SALARY : R 1 042 092.00 per annum
REFERENCE : NCDOH 14/2022

REQUIREMENTS:

- Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist
- Registration with the SAPC as a Pharmacist

EXPERIENCE:

- A minimum of 3 years appropriate experience after registration as a Pharmacist with the SAPC
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ALLIED HEALTH PROFESSIONALS

POST : Counsellor/Psychometrist Grade 1-3
SALARY : Grade 1: R 587 835.00 per annum
Grade 2: R 672 123.00 per annum
Grade 3: R 761 274.00 per annum
REFERENCE : NCDOH 15/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Counsellor or Psychometrist

EXPERIENCE:

- Grade 1: None after registration with the Health Professional Council (HPCSA) as Counsellor or Psychometrist
 - Grade 2: A minimum of 8 years' appropriate experience as Counsellor or Psychometrist after registration with the Health Professional Council as a Counsellor or Psychometrist
 - Grade 3: A Minimum of 16 years' appropriate experience as Counsellor or Psychometrist after registration with the health professional Council as a Counsellor or Psychometrist
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POST : Chief Counsellor
SALARY : R 761 274.00 per annum
REFERENCE : NCDOH 16/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Counsellor or Psychometrist

EXPERIENCE:

- A minimum of 3 years' appropriate experience as Counsellor or Psychometrist after registration with the Health Professional Council as a Counsellor or Psychometrist
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POST : Psychologist Grade 1-3
SALARY : Grade 1: R 724 062.00 per annum
Grade 2: R 844 884.00 per annum
Grade 3: R 980 529.00 per annum
REFERENCE : NCDOH 17/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Psychologist in a relevant registration category (e.g. Clinical, Counselling, Educational, Industrial, Research Psychology)

EXPERIENCE:

- Grade 1: None after registration with the Health Professional Council (HPCSA), 1 year relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa
 - Grade 2: A minimum of 8 years' experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 9 years' relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa
 - Grade 3: A minimum of 16 years' experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of South African qualified employees who performed Community Service, as required in South Africa, 17 years' relevant experience after registration with the Health Professional Council (HPCSA) as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa
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POST : Chief Psychologist Grade 1
SALARY : R 1 509 978.00 per annum
REFERENCE : NCDOH 18/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Psychologist in a relevant registration category (e.g. Clinical, Counselling, Educational, Industrial, Research Psychology)

EXPERIENCE:

- Grade 1: A minimum of 3 years' appropriate experience as Psychologist after registration with the Health Professional Council of South Africa (HPCSA) as a Psychologist in any of the identified categories.

POST : Dental Assistant, Forensic Pathology Assistant
SALARY : Grade 1: R 170 955.00 per annum
REFERENCE : NCDOH 19/2022

REQUIREMENTS:

- Appropriate qualification or prescribed in-service training (with duration of less than two years) that allows for the required registration with the Health Professional Council of South Africa (HPCSA), **where applicable** in the relevant profession.
- Matric Certificate, a valid Driver's Licence.
- Forensic Pathology Assistant/s - Ability to lift and work corpses (mutilated, decomposed, infectious viruses, etc.) Ability to be trained in forensic investigation, evisceration and all other work related aspects. Will be required to attend court as and when required to deliver testimony when subpoenaed to do so. Will be required to wear uniform. Will be required to work overtime and standby duties and travel long distances. Ability to communicate clearly and discreetly in person and in writing. Ability to achieve and maintain good interpersonal working relations with staff and stakeholders. Knowledge of Batho Pele Principles.

DUTIES:

- Forensic Pathology Assistant/s - Effectively and efficiently collect the deceased, which includes the physical collection, processing and safekeeping of corpses, information exhibits, property from the incident scenes, etc. Admit, store and release corpses in accordance to protocols and guidelines. Assist Forensic Pathologists with the conducting of autopsies and identification procedures in accordance to standards and guidelines. Clean the autopsy room and equipment according to health and safety requirements. Carry out the pre and post mortem preservation of dead bodies. Proper and accurate completion of the necessary documentation and statements, optimal control of reports and specimen during forensic process in adherence to chain of evidence protocols. Adhere to the Occupational Health and Safety Act and all work related protocols at all times. Render support to the management structure for efficient forensic pathology services.

EXPERIENCE:

- Grade 1: None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- Grade 2: A minimum of 10 years' appropriate experience after obtaining an appropriate qualification or prescribed in service training that allows for the required registration with the HPCSA where applicable in the relevant profession

POST : Clinical Technologist, Dental Therapist, Speech Therapist, Environmental Health Practitioner, Medical Orthotist & Prosthetist, Medical Technologist, Occupational Therapist, Diagnostic Radiographer, Optometrist, Dental Technician, Physiotherapist, Audiologist, Speech Therapist and Audiologist, Nutritionist, Dietician, Forensic Analyst, Radiation Control Officer, Oral Hygienist, Nuclear Medicine Radiographer, Radiation Oncology Radiographer, Ultrasound Radiographer

SALARY : Grade 1: R 322 746.00 per annum
Grade 2: R 378 402.00 per annum
Grade 3: R 445 752.00 per annum

REFERENCE : NCDOH 20/2022

REQUIREMENTS:

- Appropriate qualification that allows for the required registration with the HPCSA in the relevant profession.
- Registration with the HPCSA in the relevant profession.

EXPERIENCE:

- Grade 1: None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professional Council of South Africa (HPCSA)
- Grade 2: Minimum of 10 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.
- Grade 3: Minimum of 20 years' experience after registration with the Health Professional Council (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Service as required in South Africa.

POST : Chief Clinical Technologist, Chief Dental Therapist, Chief Speech Therapist, Chief Environmental Health Practitioner, Chief Medical Orthotist & Prosthetist, Chief Medical Technologist, Chief Occupational Therapist, Chief Diagnostic Radiographer, Chief Optometrist, Chief Dental Technician, Chief Physiotherapist, Chief Audiologist, Chief Speech Therapist and Audiologist, Chief Nutritionist, Chief Dietician, Chief Forensic Analyst, Chief Radiation Control Officer, Chief Oral Hygienist, Chief Nuclear Medicine Radiographer, Chief Radiation Oncology Radiographer, Chief Ultrasound Radiographer

SALARY : Grade 1: R 473 112.00 per annum

REFERENCE : NCDOH 21/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the HPCSA in the relevant profession
- Registration with the HPCSA as a Clinical Technologist

EXPERIENCE:

- Grade 1: A minimum of 3 years' appropriate experience in the relevant profession after registration with the HPCSA, with at least 3-5 years managerial/supervisory experience

EMERGENCY MEDICAL PERSONNEL

POST : Emergency Care Officer Grade 3
SALARY : Grade 3: R 171 714.00 per annum
REFERENCE : NCDOH 22/2022

REQUIREMENTS:

- Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- Grade 3: None after registration with the HPCSA as Ambulance Emergency Assistant
-

POST : Emergency Care Technician Grade 1-3
SALARY : Grade 1: R 211 509.00 per annum
Grade 2: R 258 198.00 per annum
Grade 3: R 304 152.00 per annum
REFERENCE : NCDOH 23/2022

REQUIREMENTS

- Successful completion of the Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician
- Registration with the HPCSA as Emergency Care Technician

EXPERIENCE:

- Grade 1: None after registration with the HPCSA as an Emergency Care Technician.
 - Grade 2: A minimum of 7 years after registration as an Emergency Care Technician.
 - Grade 3: A minimum of 14 years' experience after registration as an Emergency Care Technician
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POST : Paramedic Grade 1-3
SALARY : Grade 1: R 258 198.00 per annum
Grade 2: R 322 812.00 per annum
Grade 3: R 398 034.00 per annum
REFERENCE : NCDOH 24/2022

REQUIREMENTS:

- Grade 1: Successful completion of the Critical Care Assistant programme that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic(CCA)
- Grade 2: Successful completion of the Critical Care Assistant or recognised National Diploma that allows registration with the HPCSA as Paramedic. Registration with the HPCSA as Paramedic with CCA or National Diploma
- Grade 3: Successful completion of the Critical Care Assistant, recognised National Diploma or B Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner. Registration with the HPCSA as Paramedic (CCA or National Diploma) or Emergency Care Practitioner

EXPERIENCE:

- Grade 1: None after registration with the HPCSA as Paramedic (CCA)
 - Grade 2: A minimum of 7 years after registration as a Paramedic (CCA) or None after registration with the HPCSA as Paramedic with National Diploma
 - Grade 3: A minimum of 14 years' experience after registration as Paramedic (CCA), 7 years' after registration with the HPCSA as Paramedic (National Diploma), None after registration as an Emergency Care Practitioners
-

POST : EMS Sub-District Manager Grade 2
SALARY : R 461 937.00 per annum
REFERENCE : NCDOH 25/2022

REQUIREMENTS:

- Successful completion of the Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician or successful completion of the Critical Care Assistant course or National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Paramedic or ECT

EXPERIENCE:

- 3 years' experience after registration with the HPCSA as Emergency Care Technician or Paramedic
-

POST : EMS District Manager Grade 2
SALARY : R 554 152.00 per annum
REFERENCE : NCDOH 26/2022

- Successful completion of the ECT course that allows registration with the HPCSA as Emergency Care Technician, or successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Emergency Care Technician (ECT) or Paramedic.

EXPERIENCE:

- Registered as ECT: 3 years after registration with the HPCSA as ECT
 - Registered as Paramedic: 3 years after registration with the HPCSA as PARAMEDIC
-

POST : EMS Lecturer (ECT) Grade 1-3
SALARY : Grade 1: R 211 509.00 per annum
Grade 2: R 258 198.00 per annum
Grade 3: R 304 152.00 per annum
REFERENCE : NCDOH 27/2022

REQUIREMENTS:

Grade 1: Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician. Registration with the HPCSA as Emergency Care Technician
Grade 2: Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician. Registration with the HPCSA as Emergency Care Technician
Grade 3: Successful completion of Emergency Care Technician course that allows registration with the HPCSA as Emergency Care Technician. Registration with the HPCSA as Emergency Care Technician

EXPERIENCE:

- Grade 1: None after registration with HPCSA as Emergency Care Technician
 - Grade 2: 7 years' after registration with the HPCSA as Emergency Care Technician
 - Grade 3: 14 years' after registration with the HPCSA as Emergency Care Technician
-

POST : EMS Lecturer (Paramedic) Grade 1-4
SALARY : Grade 1: R 258 198.00 per annum
Grade 2: R 322 182.00 per annum
Grade 3: R 398 034.00 per annum
Grade 4: R 468 870.00 per annum
REFERENCE : NCDOH 28/2022

Grade 1: Successful completion of the Critical Care Assistant programme that allows registration with the HPCSA as Paramedic.

Registration with the HPCSA as Paramedic

Grade 2: Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma. Registration with the HPCSA as Paramedic with CCA or National Diploma

Grade 3: Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma or successful completion of a B Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner. Registration with the HPCSA as Paramedic with CCA or National Diploma or Emergency Care Practitioner

Grade 4: Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the HPCSA as Paramedic Critical Care Assistant or recognised National Diploma or successful completion of a B Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner. Registration with the HPCSA as Paramedic with CCA or National Diploma or Emergency Care Practitioner

EXPERIENCE:

- Grade 1: None after registration with HPCSA as Paramedic
- Grade 2: 7 years' after registration as Paramedic (CCA) or none after registration with the HPCSA as Paramedic with National Diploma
- Grade 3: 14 years' after registration with the HPCSA as Paramedic or registered Paramedic (NDip) 7 years after registration with the HPCSA as Paramedic or registered Emergency Care Practitioner
- Grade 4: Registered Paramedic (CCA) 24 years after registration with the HPCSA as Paramedic or registered Paramedic (NDip) 17 years after registration with the HPCSA as Paramedic or registered Emergency Care Practitioner 10 years after registration

POST : EMS PTV Driver
SALARY : R 147 459.00 per annum
REFERENCE : NCDOH 29/2022

REQUIREMENTS:

- Grade 10 certificate/ Standard 8 qualification
- Code 10 driver's licence
- Valid Professional Drivers Permit

DUTIES:

- Transportation of cold case patients to and from various health facilities
- Maintenance of the vehicle
- Effective and accurate completion of administrative documents with regards to patients, statistics and other related document
- Effective and accurate timely completion and submission of all documents related to petrol usage, log sheets and/or trip sheets
- Good maintenance and cleaning of PTV buses on a regular basis. The official has to report the vehicle immediately as soon as any irregularities are observed to management
- Transportation and delivery of staff, official documents, goods and other equipment as may be requested by management

POST : EMS District Manager Grade 2
SALARY : R 461 937.00 per annum
REFERENCE : NCDOH 30/2022

REQUIREMENTS:

- Successful completion of the ECT course that allows registration with the HPCSA as Emergency Care Technician, or successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic
- Registration with the HPCSA as Emergency Care Technician (ECT) or Paramedic.

EXPERIENCE:

- Registered as ECT: 3 years after registration with the HPCSA as ECT
 - Registered as Paramedic: 3 years after registration with the HPCSA as PARAMEDIC
-

POST : EMS Station Manager Grade 3
SALARY : R 322 812 .00 per annum
REFERENCE : NCDOH 31/2022

REQUIREMENTS:

- Successful completion of the Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant
- Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- Grade 3: 3 years' experience after registration with the HPCSA as Ambulance Emergency Assistant
-

POST : EMS Shift Leader Grade 3
SALARY : R 269 985.00 per annum
REFERENCE : NCDOH 32/2022

REQUIREMENTS:

- Successful completion of the Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant
- Registration with the HPCSA as Ambulance Emergency Assistant (AEA)

EXPERIENCE:

- 3 years' after registration with the HPCSA as AEA
-

POST : EMS Course Coordinator 2-4
SALARY : Grade 2: R 392 154.00 per annum
Grade 3: R 461 937.00 per annum
Grade 4: R 512 691.00 per annum
REFERENCE : NCDOH 33/2022

REQUIREMENTS:

- Grade 2: Successful completion of the ECT programme that allows registration with the HPCSA as ECT
- Grade 3: Successful completion of the CCA course or National Diploma that allows registration with the HPCSA as Paramedic
- Grade 4: Successful completion of the B Tech Degree that allows registration with the HPCSA as ECP

EXPERIENCE:

- Grade 2: Registered as ECT, 3 years after registration with the HPCSA as ECT
 - Grade 3: Registered as Paramedic, 3 years after registration with the HPCSA as Paramedic
 - Grade 4: Registered as ECP, 3 years after registration with the HPCSA as ECP
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SOCIAL WORK PROFESSIONS

POST : Social Worker Grade 1-4
SALARY : Grade 1: R 261 456.00 per annum
Grade 2: R 321 546.00 per annum
Grade 3: R 389 991.00 per annum
Grade 4: R 479 640.00 per annum
REFERENCE : NCDOH 34/2022

REQUIREMENTS:

- Appropriate Bachelor's Degree in Social Work or equivalent qualification
- Registration with the South African Council of Social Professions as a Social Worker

EXPERIENCE:

- Grade 1: None
 - Grade 2: A minimum of 10 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
 - Grade 3: A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
 - Grade 4: A minimum of 30 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP
(Recognition of experience – one notch for every fully completed two years' as on 31 March preceding the date of appointment less one year for candidates appointed from outside the public service after complying with registration requirements)
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POST : Social Worker Supervisor Grade 1
SALARY : R 389 991.00 per annum
REFERENCE : NCDOH 35/2022

REQUIREMENTS:

- Appropriate Bachelor's Degree in Social Work or equivalent qualification
- Registration with the South African Council of Social Professions as a Social Worker

EXPERIENCE:

- Grade 1: A minimum of 7 years' experience in social work after registration as a Social Worker with the SACSSP
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MEDICAL PROFESSIONS

Post : Clinical Manager Medical Grade 1
SALARY : R 1 191 510.00 per annum
REFERENCE : NCDOH 36/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner.
- Registration with the HPCSA as a Medical Practitioner.

EXPERIENCE:

- Grade 1: A minimum of 3 years' appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.

POST : Senior Clinical Manager Medical Grade 1
SALARY : R 1 382 802.00 per annum
REFERENCE : NCDOH 37/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner.
- Registration with the HPCSA as Medical Practitioner.

EXPERIENCE:

- Grade 1: A minimum of 3 years' appropriate experience as a Dentist/ Medical Practitioner after registration with the HPCSA as a Medical Practitioner.

POST : Medical Specialist Grade 1 - 3
SALARY : Grade 1: R 1 122 630.00 per annum
Grade 2: R 1 283 592.00 per annum
Grade 3: R 1 489 665.00 per annum
REFERENCE : NCDOH 38/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist.
- Registration with the HPCSA as Medical Specialist.

EXPERIENCE:

- Grade 1: None after registration with the HPCSA as Medical Specialist in a normal speciality.
- Grade 2: • Minimum of 5 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as Medical Specialist in a normal Speciality.
- Grade 3: Minimum of 10 years' relevant experience after registration with the HPCSA as Medical Specialist after registration with the HPCSA (or a recognized Foreign Health Professional council in respect of foreign qualified employee) as a Medical Specialist in a Speciality.

POST : Medical Officer Grade 1 to 3
SALARY : Grade 1: R 833 523.00 per annum
Grade 2: R 953 049.00 per annum
Grade 3: R 1 106 037.00 per annum
REFERENCE : NCDOH 39/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner.
- Registration with the HPCSA as Medical Practitioner

EXPERIENCE:

- Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees
1 year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
 - Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
 - Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa
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DENTAL PROFESSION

POST : Dentist Grade 1 to 3
SALARY : Grade 1: R 809 067.00 per annum
Grade 2: R 953 049.00 per annum
Grade 3: R 1 106 037.00 per annum
REFERENCE : NCDOH 40/2022

REQUIREMENTS:

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Dentist
- Registration with the HPCSA as Dentist

EXPERIENCE:

- Grade 1: None after registration as Dentist with the HPCSA in respect of SA qualified employees, 1 year relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
 - Grade 2: A minimum of 7 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees. A minimum of 8 years' relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.
 - Grade 3: A minimum of 12 years' appropriate experience as a Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees. A minimum of 13 years' relevant experience after registration as Dentist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa
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